



Hiring Announcement for Fire Lieutenant Vacancy

Fire Chief Craig Wright is seeking to fill multiple vacancies for full-time lieutenant positions with the Pierce Township Fire Department and to create an eligibility list for a period of no less than 6 months. Our full-time lieutenants work a 48hr work week utilizing the 24/48 schedule with a three (3) week Kelly Day. This position is a full-time (non-exempt) covered under a collective bargaining agreement (CBA) with IAFF Local 4979. Starting annual pay per the present CBA is \$69,708.

A Pierce Township lieutenant is a company level supervisory position providing leadership and personnel management all while ensuring the understanding, compliance and support of directives, policies, and guidelines. As a company officer, the lieutenant responds with other firefighters and EMS personnel and participates in both the mitigation and management of all types of emergency incidents.

The ideal candidates to be considered for this process must possess an Associates Degree in Fire Science, Fire Administration or related field, or an equivalent level of education and experience. Three years of experience in a township, municipal fire department, or fire protection district providing both fire and emergency services, considerable supervisory and managerial experience is required. Certifications preferred to be considered for this process include: Ohio Firefighter I & II, Ohio Paramedic, Ohio Fire Safety Inspector or HRO, NIMS (100,200,700, 800), and a valid passenger vehicle or commercial vehicle driver's license. All prospective candidates must complete an application and have it returned no later than April 12, 2023 at 16:00 hours. Applications and any submitted resumes received after the deadline will not be considered for this process.

- Applications may be picked-up and returned to our offices located at 950 Locust Corner Rd., Cincinnati, OH 45245 or for your convenience applications may be completed online at: <https://piercetownship.org/about/employment/>

The hiring process may include interview(s), written testing based on (Firefighter Skills and Hazardous Materials Response 4th ed. (Jones & Bartlett); Fire Officer: Principles & Practices 4th ed. (Jones & Bartlett); Advanced Emergency Care and Transportation of the Sick and Injured 4th ed. (Jones & Bartlett); and Fire Inspection and Code Enforcement 8th ed. (IFSTA), an assessment center, a complete background investigation, drug screen, physical, polygraph examination, and/or psychological examination. For more information about Pierce Township, please visit our website at www.piercetownship.org.

Any additional questions regarding the process may be directed to Assistant Chief Jim Watkins at jwatkins@piercetownship.org or 513-947-2003.